



Occupational Health and Safety (OH&S) Policy

Fire Safe Global Ltd recognises that its business activities give rise to a range of hazards and that it has a legal responsibility to ensure the health, safety, and welfare of all persons affected by its activities.

As such the Directors of Fire Safe Global Ltd is committed to the following:

- providing safe and healthy working conditions with an aim to prevent injury or ill health to anyone who may be affected by Fire Safe Global Ltd's work activities
- eliminating hazards and reducing OH&S risks wherever practicable;
- complying with all relevant legal, customer, and other third-party requirements;
- continually improving its risk management and occupational health and safety performance; and
- actively consulting with and encouraging participation from its workers, and their representatives, in OH&S matters.

To achieve these commitments, Fire Safe Global Ltd maintains an effective and efficient OH&S Management System that is based on the requirements of ISO 45001:2018, and sets and maintains OH&S objectives and a supporting program of work that is focused on achieving the organization's commitments, and on eliminating or reducing the major hazards present.

The implementation of this policy is fundamental to the success of the organization's business and must be supported by all employees as an integral part of their daily work.

This policy has been approved by the Managing Director of Fire Safe Global Ltd and is reviewed at least annually to ensure it remains current and effective.

Signed:

Steve Lakin - 10/09/2026